MAGAZINE

Great Place To Work®

THIRD EDITION

ESG EMIRATES STALLIONS GROUP

AN IHC COMPANY


ESC
EMIRATES STALLIONS GROUP
AN IHC COMPANY
Great Place To Work®
Certified
NOV 2025 - NOV 2026
UAE

IHC

RANKED #1

H.H. Sheikh Tahnoon bin Zayed Al Nahyan has been recognized as #1 on Gulf Business' Arab Power List 2026.

This prestigious ranking highlights the 100 Most Powerful Arabs of 2026, celebrating influential leaders who are shaping global industries, investment landscapes, and cultural impact across key sectors such as finance, aviation, sports, entertainment, technology, and energy.

This achievement is a testament to His Highness's visionary leadership, strategic foresight, and continued impact across global investment, artificial intelligence, and international partnerships, further strengthening the UAE's position on the world stage.

Gulf Business

H.H. Sheikh Tahnoon bin Zayed Al Nahyan
CHAIRMAN, IHC

The second quarter demonstrated the strength of IHC's investment model and the continued execution of our long-term strategy. Across the Group, we deployed capital into high-conviction opportunities, supported the continued growth of our operating businesses and continued building exposure to sectors shaping the future global economy.

Our portfolio companies delivered significant commercial and strategic milestones, while our investment activity further strengthened the resilience, diversification and long-term growth potential of the Group. Collectively, these achievements reinforce our confidence in the company's outlook as we prepare to announce our H1 financial results.

Syed Basar Shueb
CEO, IHC

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WELCOME TO ESG MAGAZINE **Q2 2026 EDITION**

Every quarter tells a story. Some are defined by numbers. Others by milestones.

Q2 2026 was defined by momentum. Across **ESG Group**, teams launched new developments, strengthened partnerships, celebrated achievements, and continued delivering projects that create long-term value. This edition captures the people, projects, and progress that shaped Q2 period, and the ambition driving what comes next.

FROM THE CHAIRMAN'S
Driving Growth Toward a More Resilient Future

His Excellency **Matar Suhail Ali Al Yabhouni Al Dhaheri**

"ESG'S STRONG Q2 2026 PERFORMANCE REFLECTS OUR CONTINUED MOMENTUM, FINANCIAL RESILIENCE AND DISCIPLINED EXECUTION AS WE BUILD A FUTURE-READY ORGANIZATION FOCUSED ON SUSTAINABLE GROWTH AND LONG-TERM VALUE CREATION."

ESG Emirates Stallions Group sustained its **positive momentum** during the second quarter of 2026, delivering **solid revenue performance and growth** in both operating and net profit amid evolving market conditions.

During the quarter, the Group continued to advance its strategic priorities and **strengthen the foundations for sustainable growth and long-term value creation.** This progress demonstrates ESG's ability to navigate evolving market conditions while maintaining a clear focus on governance, financial discipline, and the interests of its shareholders.

The Group also continued to **strengthen its financial position** during the quarter, providing a solid foundation to pursue future opportunities and support sustainable growth across its platform.

As we enter the second half of the year, our **priority remains to build a resilient and future-ready organization** capable of delivering consistent performance and **sustainable long-term value for our shareholders.**

I extend my sincere **appreciation to our shareholders** for their continued trust, and to our leadership team and employees for their dedication and valuable contribution to the Group's progress.

FROM THE CEO'S DESK

Leading with Vision

Kayed Ali Khorma

Group Chief Executive Officer

"ESG'S STRONG Q2 2026 PERFORMANCE REFLECTS THE RESILIENCE OF OUR DIVERSIFIED PLATFORM, DISCIPLINED EXECUTION AND CONTINUED PROGRESS ACROSS OUR KEY VERTICALS AS WE STRENGTHEN OUR FINANCIAL POSITION AND BUILD SUSTAINABLE LONG-TERM VALUE FOR SHAREHOLDERS."

ESG Emirates Stallions Group delivered **strong results during the second quarter of 2026**, maintaining positive business momentum and **recording growth in revenue and in both operating and net profit.** These results reflect the resilience and effectiveness of the Group's diversified operating model, together with the continued focus of its teams on disciplined execution and operational performance.

Performance during the quarter was **supported primarily by the Real Estate and Manpower verticals,** which continued to make positive contributions to the Group's results. At the same time, ESG advanced its real estate development pipeline, further strengthening a key platform for future growth and reinforcing the Group's ability to translate its strategic priorities into tangible progress.

Throughout the quarter, management remained focused on enhancing operational efficiency, strengthening performance across the Group's key businesses, and maintaining disciplined execution across its platform. The complementary nature of ESG's portfolio continues to enhance its resilience, enabling the Group to capture opportunities across its operating segments while **responding effectively to evolving market conditions.**

The Group's **financial position also strengthened during the period,** supported by growth in assets, equity, and book value per share. These improvements provide greater financial flexibility to support our strategic priorities, pursue carefully selected opportunities, and allocate capital in a disciplined and responsible manner.

As we enter the second half of 2026, our **focus remains on maintaining operational discipline, advancing our development pipeline, strengthening performance across our verticals, and delivering sustainable long-term value for our shareholders.**

I would like to express my sincere **appreciation to our employees** for their continued dedication, professionalism, and valuable contributions. Their collective efforts remain fundamental to the successful execution of our strategy and the Group's continued progress.

PERFORMANCE & RESULTS

Numbers Driving Performance

2026 H1 Financial Results

ESG EMIRATES STALLIONS GROUP REPORTS 44% GROWTH IN NET PROFIT FOR H1 2026, DRIVEN BY STRONG OPERATIONAL PERFORMANCE AND DISCIPLINED EXECUTION

Revenue for the six months ended 30 June 2026 **increased 8% year-on-year to AED 766.69 million,** reflecting the continued strength and resilience of the Group's diversified business portfolio.

Operational profit before tax **rose 47% to AED 193.48 million,** driven by disciplined execution, operational efficiencies and continued business momentum across the Group.

Net profit increased 44% to AED 166.30 million, reflecting the Group's diversified business model, strong operational performance and continued focus on sustainable profitable growth.

With a robust financial position, a diversified portfolio and clear strategic focus, **ESG remains well positioned to build on its momentum and continue delivering sustainable profitable growth.**

H1 2026 FINANCIAL RESULTS HIGHLIGHTS

Revenue H1 2026
AED **766.69M**
+8% GROWTH Y-O-Y
H1 2025
AED **709.99M**

Gross Profit H1 2026
AED **263.64M**
+19% GROWTH Y-O-Y
H1 2025
AED **221.40M**

NET PROFIT H1 2026
AED **166.30M**
+44% GROWTH Y-O-Y
H1 2025
AED **115.43M**

OPERATIONAL PROFIT H1 2026
BEFORE TAX
AED **193.48M**
+47% GROWTH Y-O-Y
H1 2025
AED **131.77M**

TOTAL EQUITY H1 2026
AS OF 31 JUNE
AED **3.203B**
+10% GROWTH
COMPARED TO DEC 2025
Dec 2025
AED **2.921 B**

TOTAL ASSETS H1 2026
AS OF 31 JUNE
AED **4.788B**
11% GROWTH
COMPARED TO DEC 2025
Dec 2025
AED **4.324B**

Watch Video

BOOK VALUE PER SHARE H1 2026
AS OF 31 JUNE
AED **12.81**
10% GROWTH
COMPARED TO DEC 2025
Dec 2025
AED **11.68**

OPERATIONAL HIGHLIGHTS ACROSS THE GROUP

OUR JOURNEY OF GROWTH

- 2003 — GULF DUNES, AN ESG COMPANY
- 2006 — ABU DHABI LAND, A ROYAL DEVELOPMENT HOLDING COMPANY
- 2008 — ESG EMIRATES STALLIONS GROUP, AN IHC COMPANY
- 2009 — ROYAL ARCHITECT PROJECT MANAGEMENT, A ROYAL DEVELOPMENT HOLDING COMPANY
- 2010 — ROYAL DEVELOPMENT COMPANY, A ROYAL DEVELOPMENT HOLDING COMPANY
- 2022 — ESGAGRO, AN ESG COMPANY
- 2022 — VISION FURNITURE & DECORATION FACTORY, AN ESG COMPANY
- 2022 — DECOVISION, AN ESG COMPANY
- 2022 — CENTURY VILLAGE, AN ESG COMPANY
- 2023 — TRI STAR INVESTMENT, AN ESG COMPANY
- 2023 — UNITED INTERNATIONAL GROUP, AN ESG COMPANY
- 2023 — AFKAR FINANCIAL & PROPERTY INVESTMENTS, AN ESG COMPANY; 2XL HOME; OC HOME
- 2023 — ESG HOSPITALITY, A ROYAL DEVELOPMENT HOLDING COMPANY
- 2024 — SAWAEED HOLDING, AN ESG COMPANY
- 2025 — ROYAL DEVELOPMENT HOLDING, AN ESG COMPANY
- 2025 — CEDAR GATE INDUSTRY, AN ESG COMPANY
- 2025 — VISION INTERIORS, AN ESG COMPANY
- 2026 — محصول MAHSOOL
- 2026 — IMAGINE, AN ESG COMPANY
- 2026 — AI HUB, POWERED BY ESG

OPERATIONAL HIGHLIGHTS ACROSS THE GROUP

Driving Performance Across Key Sector

"By strengthening integration, efficiency, innovation, and collaboration, we continue to build a stronger and more resilient ESG."

At ESG Emirates Stallions Group, our continued progress is driven by operational excellence, disciplined execution, and a strong commitment to innovation and collaboration.

Throughout the period, we remained focused on enhancing efficiency across the Group, strengthening integration between our subsidiaries, and creating greater alignment across our operating platform. By leveraging the scale and diversity of our businesses, we continue to unlock synergies, improve performance, and support sustainable growth across all sectors.

Innovation has also played an increasingly important role in our transformation journey. Through the development of our AI HUB, we are introducing smarter tools and AI-driven solutions designed to improve processes, increase efficiency, and support different departments and subsidiaries in becoming more agile, effective, and future-ready.

At the same time, we continue to invest in our people and culture. Team-building initiatives, internal engagement activities, and achievements such as our Great Place to Work recognition reflect our commitment to creating a collaborative, positive, and high-performing workplace where our teams can grow and succeed together.

Our collective efforts have contributed to another period of strong financial and operational performance, demonstrating the resilience of our diversified business model and our ability to convert operational excellence into measurable results.

As ESG continues to grow, our priority remains clear: to build an integrated, innovative, and people-focused platform that creates long-term value for our shareholders, customers, employees, and partners.

Together, we are strengthening the foundations of ESG and positioning the Group for its next phase of growth and success

Alejandro Fonseca
Group COO

REAL ESTATE DEVELOPMENT & SERVICES

ROYAL DEVELOPMENT HOLDING — AN ESG COMPANY
ROYAL DEVELOPMENT COMPANY — A ROYAL DEVELOPMENT HOLDING COMPANY
ROYAL ARCHITECT PROJECT MANAGEMENT — A ROYAL DEVELOPMENT HOLDING COMPANY
ABU DHABI LAND — A ROYAL DEVELOPMENT HOLDING COMPANY

RETAIL, INTERIOR DECORATION & MANUFACTURING

AFKAR FINANCIAL & PROPERTY INVESTMENTS — AN ESG COMPANY
DECOVISION — AN ESG COMPANY
VISION INTERIORS — AN ESG COMPANY
CEDAR GATE INDUSTRY — AN ESG COMPANY
VISION — AN ESG COMPANY
2XL HOME
OC HOME

LANDSCAPING & AGRICULTURE

ESGAGRO — AN ESG COMPANY
GULF DUNES — AN ESG COMPANY
محصول MAHSOOL

MANPOWER & ACCOMMODATION SOLUTIONS

SAWAEED HOLDING — AN ESG COMPANY
CENTURY VILLAGE — AN ESG COMPANY

PROJECTS IN OVER **15 COUNTRIES**

+50 SUBSIDIARIES

+25 NATIONALITIES

+20,000 EMPLOYEES

MANPOWER & ACCOMMODATION SOLUTIONS

SAWAEED HOLDING REPORTS STRONG H1 2026 PERFORMANCE, WITH REVENUE RISING 16% AND PROFITABILITY CONTINUING TO GROW.

Strong financial performance reflects the resilience of Sawaeed Holding's integrated workforce and accommodation solutions platform.

Revenue increased to AED 224.50 million in H1 2026, compared to AED 193.99 million in H1 2025, representing growth of 16%, driven by continued demand for workforce, accommodation, and support services across key sectors.

Gross profit reached AED 70.00 million, up from AED 55.52 million in H1 2025, representing a strong increase of 26% and reflecting disciplined execution and improved operational efficiency.

Profit before tax increased to AED 48.06 million, compared to AED 42.41 million in H1 2025, representing growth of 13% and demonstrating the continued expansion of the company's service platform.

Profit after tax increased to AED 40.92 million, compared to AED 36.09 million in H1 2025, representing growth of 13% and highlighting Sawaeed Holding's ability to deliver sustainable profitability while supporting growth across its operations.

As a key component of ESG's workforce solutions platform, Sawaeed Holding continues to strengthen its market position through operational excellence, service quality, and a commitment to creating long-term value for clients, stakeholders, and the Group.

We extend our sincere congratulations to the entire Sawaeed Holding team on these strong results. Their dedication, professionalism, and continued focus on execution have been instrumental in driving the company's success and supporting its ongoing growth trajectory.

REVENUE H1 2026
AED **224.50M**
+16% GROWTH
H1 2025
AED **193.99M**

GROSS PROFIT H1 2026
AED **70.00M**
+26% GROWTH
H1 2025
AED **55.52M**

NET PROFIT H1 2026
AED **40.92M**
+13% GROWTH
H1 2025
AED **36.09M**

OPERATION PROFIT H1 2026
BEFORE TAX
AED **48.06M**
+13% GROWTH
H1 2025
AED **42.41M**

SAWAEED HOLDING
AN ESG COMPANY

Watch Video

MANPOWER & ACCOMMODATION SOLUTIONS

"OUR STRONG FIRST-HALF PERFORMANCE REFLECTS THE DEDICATION OF OUR PEOPLE, THE TRUST OF OUR CLIENTS AND SHAREHOLDERS, AND OUR CONTINUED COMMITMENT TO DISCIPLINED GROWTH, OPERATIONAL EXCELLENCE, AND SUSTAINABLE VALUE CREATION."

We are pleased to report another strong quarter, building on the positive momentum established at the start of 2026. Our 2nd quarter performance reflects the dedication of our team, the continued trust of our clients, and the strength of our long-term strategy.

The first half of the year delivered solid growth across our key financial indicators, with higher revenue, improved profitability, and continued operational excellence. These results demonstrate the resilience of our diversified business and our commitment to creating sustainable value for our shareholders.

As we enter the second half of 2026, we remain focused on disciplined execution, operational efficiency, and pursuing new opportunities for growth. I would like to thank our employees, clients, and shareholders for their continued trust and support as we work together toward another successful year.

SAWAEED HOLDING
AN ESG COMPANY

Aiser Alhawi
Sawaeed Holding CEO

REDEFINING COMMUNITY LIVING

7	2	1,501	5,594
RESIDENTIAL BUILDINGS	COMMERCIAL BUILDINGS	RESIDENTIAL UNITS	RESIDENT CAPACITY

A VILLAGE, REIMAGINED

On Al Reem Island, Century Village is redefining workforce accommodation. We have created a fully integrated community where comfort, convenience, and wellbeing share the same address. With swimming pools, fitness centers, retail, and dedicated communal spaces, we have turned a place to stay into a place to belong, setting a new benchmark for modern community living.

CENTURY VILLAGE
AN ESG COMPANY

Video Tour

REAL ESTATE DEVELOPMENT & SERVICES

ROYAL DEVELOPMENT HOLDING
AN ESG COMPANY

Royal Development Holding opened 2026 with strong momentum, achieving significant milestones that reinforced its position within the UAE's premium real estate sector. The successful launch of Radisson Residences Al Reem Island, the introduction of Rotana Residences Al Reem Island – North and South Towers, and the launch of Jumeirah Residences Al Maryah Island highlighted the company's continued expansion of internationally branded developments and strategic partnerships. Throughout the first half of the year, the company remained focused on operational excellence, maintaining business continuity during a period of regional uncertainty while continuing to advance construction across key developments, strengthen client engagement, and enhance its market presence through participation in leading industry events, including Make it in the Emirates (MIITE) and the Abu Dhabi Infrastructure Summit (ADIS). With several strategic initiatives and developments in the pipeline, Royal Development Holding continues to build on its achievements and create long-term value for investors, homeowners, partners, and stakeholders.

"The first half of 2026 reflects Royal Development Holding's resilience, ambition, and unwavering commitment to excellence. Achieving AED 1.7 billion in year-to-date sales is a testament to the dedication of our team, the trust of our clients, and the strength of our strategic partnerships. As we look ahead, we remain committed to shaping the future of branded residences, embracing new opportunities, and delivering on our brand promise: Evolving Spaces, Elevating Lives." **TARIQ NAZZAL - CEO Royal Development Holding**

FEATURED PROJECTS IN 2026

Royal Development Holding's featured portfolio for 2026 includes newly launched and ongoing developments across the UAE. With projects at different stages of completion, the portfolio reflects the company's continued growth, delivery, and expansion within the branded residential sector.

DEVELOPMENT	LOCATION	BRAND COLLECTION	STATUS
Radisson Residences Al Reem Island	Abu Dhabi	Radisson	UNDER CONSTRUCTION
Rotana Residences — N & S Towers	Abu Dhabi	Rotana	UNDER CONSTRUCTION
Jumeirah Residences Al Maryah Island	Abu Dhabi	Jumeirah - Emirates Developments	LAUNCHED
Seamont Residences	Abu Dhabi	Autograph Collection	UNDER CONSTRUCTION
Mallside Residences & Hotel	Dubai	Curio Collection by Hilton	HANDOVER Q4 2026
Stellar by Elie Saab	Abu Dhabi	Elie Saab	UNDER CONSTRUCTION

6 BRANDED DEVELOPMENTS

STRATEGIC PARTNERSHIP
Elie Saab, Jumeirah, Radisson, Rotana, Curio Collection by Hitlon, Autograph collection by Marriott are developed with Royal Development Holding serving as Development Manager and overseeing sales, CRM, and project coordination.

Watch Video

LANDSCAPING

GULF DUNES
AN ESG COMPANY

DESIGNING FUTURE-READY DESTINATIONS WITH CREATIVITY AND TECHNOLOGY

GDL continues to advance its portfolio with projects that reflect creativity, ambition, and a commitment to delivering distinctive experiences. Among the key highlights, Al Dhabi Park stands as an important project that showcases the team's ability to shape engaging, well-planned, and meaningful environments designed for communities and visitors.

Beyond project delivery, GDL is also embracing new ways of working by incorporating artificial intelligence into its creative and development processes. AI is helping the team explore ideas with greater speed, visualize concepts more effectively, and present design directions in a more inspiring and dynamic way.

By using AI as a tool to support creativity, GDL is able to enhance inspiration, increase agility, and better showcase the vision behind each project. This allows the team to communicate ideas more clearly, improve collaboration, and bring concepts to life with greater impact.

Through projects such as Al Dhabi Park and the adoption of smarter creative tools, GDL continues to strengthen its position as a forward-looking company, combining design thinking, innovation, and execution to deliver projects that are both imaginative and future-ready.

"Future-ready destinations are built by combining strong execution with the courage to explore new ideas. At GDL, technology allows us to visualize possibilities earlier, refine every detail, and transform ambitious concepts into meaningful environments."
AMMAR MASHALA

"Innovation is not only about adopting new technology; it is about improving how we collaborate, make decisions, and deliver value. By integrating AI into our processes, we are becoming more agile, connected, and prepared for the future."
HAMDAN MOUSA

AL DHABI PARK

GULFDUNES
AN ESG COMPANY

AGRICULTURE

ESGAGRO
AN ESG COMPANY

STRENGTHENING FOOD SECURITY THROUGH INNOVATION

ESG Agro continues to play an important role in supporting food security through the ongoing development and operation of its farms. By focusing on reliable production, quality standards, and operational efficiency, ESG Agro contributes to the availability of fresh, locally grown produce while supporting the UAE's wider vision for a more sustainable and resilient food ecosystem.

Across its farming operations, the team remains committed to improving productivity, optimizing resources, and ensuring that every stage of the agricultural process is aligned with quality, consistency, and long-term sustainability.

Innovation is also becoming a key driver of progress. ESG Agro is increasingly exploring the use of artificial intelligence across its crops and farming processes, helping enhance monitoring, improve decision-making, streamline operations, and support higher-quality food production. From operational insights to smarter crop management, AI is helping create a more efficient and future-ready agricultural model.

Through this combination of strong operational foundations and forward-looking technology, ESG Agro continues to strengthen its role as a contributor to food security, sustainable agriculture, and the future of local food production

"Food security depends on our ability to produce more intelligently, sustainably, and consistently. By combining strong agricultural expertise with technologies such as AI, ESG Agro is building a more efficient and resilient farming model that supports the UAE's long-term vision for local food production."

AKTHAM ALSHAMANDI

MAHSOOL PACKHOUSE

محصول MAHSOOL

ESGAGRO AN ESG COMPANY

RETAIL, INTERIOR DECORATION & MANUFACTURING

VISION AN ESG COMPANY
DECOVISION AN ESG COMPANY

RESILIENCE, ADAPTATION, AND EXCELLENCE IN EVERY PROJECT

For Vision Interiors and Decovision, this period has been defined by resilience, adaptability, and a continued commitment to excellence in a challenging market environment.

Despite rising costs, shifting timelines, and supply chain pressures, both teams remained focused on protecting quality, design intent, and delivery standards. Through close collaboration with clients, suppliers, and partners, each challenge was addressed with flexibility, expertise, and a solution-driven approach.

Studio Frantzen stands as a strong example of this collaboration, with Decovision and Vision Factory delivering the complete FF&E scope through a combination of innovative design and high-quality execution. At Swissôtel Doha, Vision Factory delivered bespoke furniture and joinery distinguished by craftsmanship, durability, and refined detailing.

These achievements reflect the strength of the teams and their ability to turn complexity into opportunity. Looking ahead, Vision Interiors and Decovision remain committed to adapting to market realities while continuing to deliver quality, innovation, and trust.

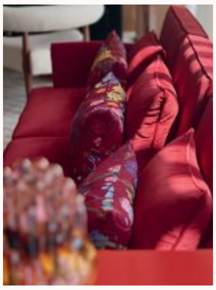
"Resilience comes from strong collaboration and a clear commitment to the client's vision. By remaining agile and solution-focused, we have been able to protect design quality, overcome market challenges, and continue delivering spaces that create lasting value."
FADY SALIBA

"Innovation is not only about adopting new technology; it is about improving how we collaborate, make decisions, and deliver value. By integrating AI into our processes, we are becoming more agile, connected, and prepared for the future."
KHALED AL HAMMOURI

STUDIO **FANTZEN**

VISION
AN ESG COMPANY

DECOVISION
AN ESG COMPANY



SWISSÔTEL DOHA

2XL HOME & OC HOME

MAKE IT **BEAUTIFULLY COLLECTED**

The best homes feel collected, not decorated. This season's edit brings together breathable linen, woven rattan, light woods, and statement marble, each piece chosen for the meaning it carries, not merely the space it fills.

BEAUTIFULLY COLLECTED THROUGH THE SEASONS.

2XL Home's Spring and Summer Edit Redefines the Art of Living

At 2XL Home, the Spring & Summer Edit celebrates the idea that a beautiful home is not simply decorated, but thoughtfully collected over time. Through the "Make It Beautifully" campaign, the brand encourages a more personal and intentional approach to interiors, one that blends comfort, character, and timeless style.

The collection focuses on creating serene, layered spaces through natural textures, breathable linens, woven rattan, light woods, and statement accents. Rather than a complete transformation, it invites subtle seasonal updates that make the home feel lighter, calmer, and more connected to everyday life.

Ultimately, 2XL Home presents Spring and Summer as two connected chapters: one that builds a personal foundation, and another that allows the home to breathe, becoming a true retreat shaped by meaningful moments.

2XL HOME & OC HOME

Retail, Interior Decoration & Manufacturing

2XL Home now stays closer to their customers than ever before. 2XL Home & OC Home are rebuilding the shopping experience for customers. The rules of retail have permanently shifted; it's not enough to know what a customer bought yesterday; success means knowing what they'll need tomorrow.

One customer, in high definition

A new Customer Data Platform unifies in-store, web, and loyalty data, replacing fragmented silos with a single, clear, high-definition picture of every shopper.

The right message, at the right moment

Life-cycle automation replaces generic mass emails with a personalized communication plan mapped to each stage of the journey, from initial ideas and browsing to furnishing a room to finishing touches.

A digital concierge

The Unboxd engine serves real-time, personalized recommendations based on each customer's habits and preferences, turning a static website into a digital concierge that adapts to how each customer lives. Understanding customer behavior and buying patterns, tracking lifecycle value, and segmenting shoppers by preference and taste all feed into this. Setting the blueprint DNA that defines each customer's journey and approaching them with the right kind of preferred collection is a crucial part of 2XL Home's strategic marketing approach.

> "This is a major stepping stone in our ongoing efforts to innovate and practice our customer-first approach. We are creating a space that is more personalized and intentional, bringing true synergy among our customers' preferences, what inspires them, what their homes may need, and what perfectly fits their budget. We are empowering our system through which a customer will experience personalized assistance through their various stages of shopping with us." **Hathal Al Mahdawe**


HIGHLIGHTS &
MILESTONES

DRIVING THE **FUTURE WITH AI**

AI HUB

POWERED BY ESG

As part of its commitment to innovation and operational excellence, ESG Emirates Stallions Group has launched the **ESG AI Hub** a strategic initiative designed to accelerate AI adoption across all subsidiaries and departments. By empowering teams with intelligent tools and automation, the AI Hub enhances productivity, streamlines processes, and enables smarter, data-driven decision-making. This milestone reflects ESG's vision of embracing emerging technologies to build a more agile, efficient, and future-ready organization.

Watch Video

TWO LISTS. ONE TRAJECTORY

INDEPENDENT RECOGNITION FROM **TIME** AND **STATISTA** PLACED **ESG** AMONG THE **FASTEST, MOST RESILIENT GROWTH STORIES** IN THE REGION AND THE WORLD.

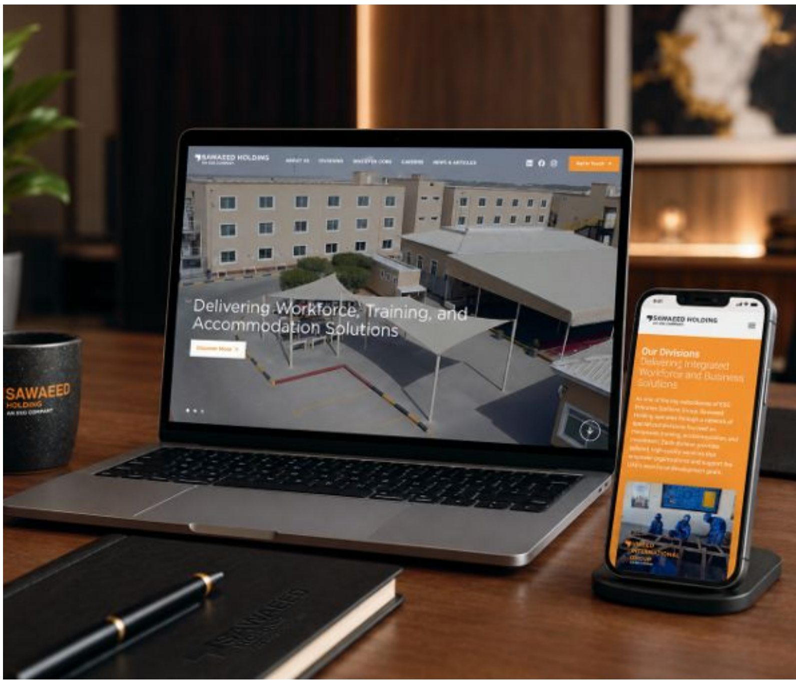
TIME statista

SAWAEED HOLDING, NEW CORPORATE WEBSITE

SAWAEED HOLDING
AN ESG COMPANY

SAWAEED HOLDING GOES DIGITAL

A new corporate website strengthens **Saweed's** digital presence showcasing manpower, industrial training, accommodation, facilities management and investment solutions with a modern, streamlined experience for clients and partners.



20+

Years of Experience

Where Expertise Meets Excellence

Visit website

ORNAMENTAL PLANTS AND DATE PALMS

ESGAGRO
AN ESG COMPANY

ESG AGRO ORNAMENTAL PLANTS

ESG Agro's Ornamental Plants Portfolio features premium trees, shrubs, ground covers, and specialty plants, cultivated through sustainable nursery practices to support vibrant, resilient, and environmentally responsible landscapes across the UAE.

45,694
M^2 TOTAL SCOPE

42,438
M^2 PARK PLOT AREA

100%
UAE-ADAPTED PLANT VARIETIES

+50
DATE PALM VARIETIES

ESG AGRO DATE PALM PORTFOLIO

ESG Agro's Date Palm Portfolio features over 50 premium varieties, cultivated through advanced agricultural and tissue culture techniques, supporting sustainable growth, food security, and local and international markets.

FEATURED **PROJECTS**

AL DHABI PARK

GULF DUNES
AN ESG COMPANY

A NEW COMMUNITY DESTINATION FOR WELL-BEING, RECREATION AND CONNECTION

Gulf Dunes is delivering Al Dhabi Park, a vibrant community destination in Abu Dhabi designed to bring people together through recreation, wellness and outdoor living.

The project integrates a wide range of family-friendly and lifestyle facilities, including children's play areas, fitness zones, sports courts, a skate park, amphitheatres and extensive landscaped spaces. Each area has been thoughtfully planned to encourage active lifestyles, social interaction and meaningful community experiences.

With its balanced mix of leisure, sport, greenery and public gathering spaces, Al Dhabi Park will become a dynamic environment where residents and visitors can connect, relax, exercise and enjoy quality time outdoors. Through this project, Gulf Dunes continues to contribute to the creation of sustainable, engaging and people-focused spaces across Abu Dhabi.

Watch Video

Decovision and Vision Factory collaborated on the full FF&E scope, uniting innovative design with exceptional execution for a vibrant, memorable destination.

STUDIO **FRANTZEN**

Vision Factory delivered bespoke furniture and joinery that elevate guest and public spaces, craftsmanship, durability and refined detailing to the highest hospitality standard.

SWISSÔTEL
DOHA

SWISSÔTEL DOHA
LETTER OF APPRECIATION

شركة القطرية للصناعات التحويلية (ش.م.ع.ق.)
QATAR INDUSTRIAL MANUFACTURING CO. (Q.P.S.C)

التحويلية QIMC

To Whom It May Concern,

We hereby certify that Vision Furniture & Decoration Factory successfully carried out the Furniture, Fixtures & Equipment (FF&E) Works for the Guest Rooms and Public Areas of Swissötel Qatar, with the project designed by WA International, for Qatar Industrial Manufacturing Company (QIMC).

The works were executed professionally and completed in full compliance with the project requirements, technical specifications, and contractual schedule.

Throughout the project, Vision Furniture & Decoration Factory demonstrated exceptional craftsmanship, strong project management, and excellent coordination with all project stakeholders. Their furniture and bespoke joinery works were carefully manufactured and installed to meet the highest hospitality standards, creating welcoming spaces that combine sophistication, durability, functionality, and lasting comfort for hotel guests.

We sincerely appreciate the dedication and quality of work delivered by Vision Furniture & Decoration Factory and have no hesitation in recommending them for future luxury hospitality, commercial, and high-end interior fit-out

Yours faithfully,
For and on behalf of
Qatar Industrial Manufacturing Company (QIMC)

VISION
FURNITURE & DECORATION FACTORY
AN ESG COMPANY

MALLSIDE RESIDENCE & HOTEL

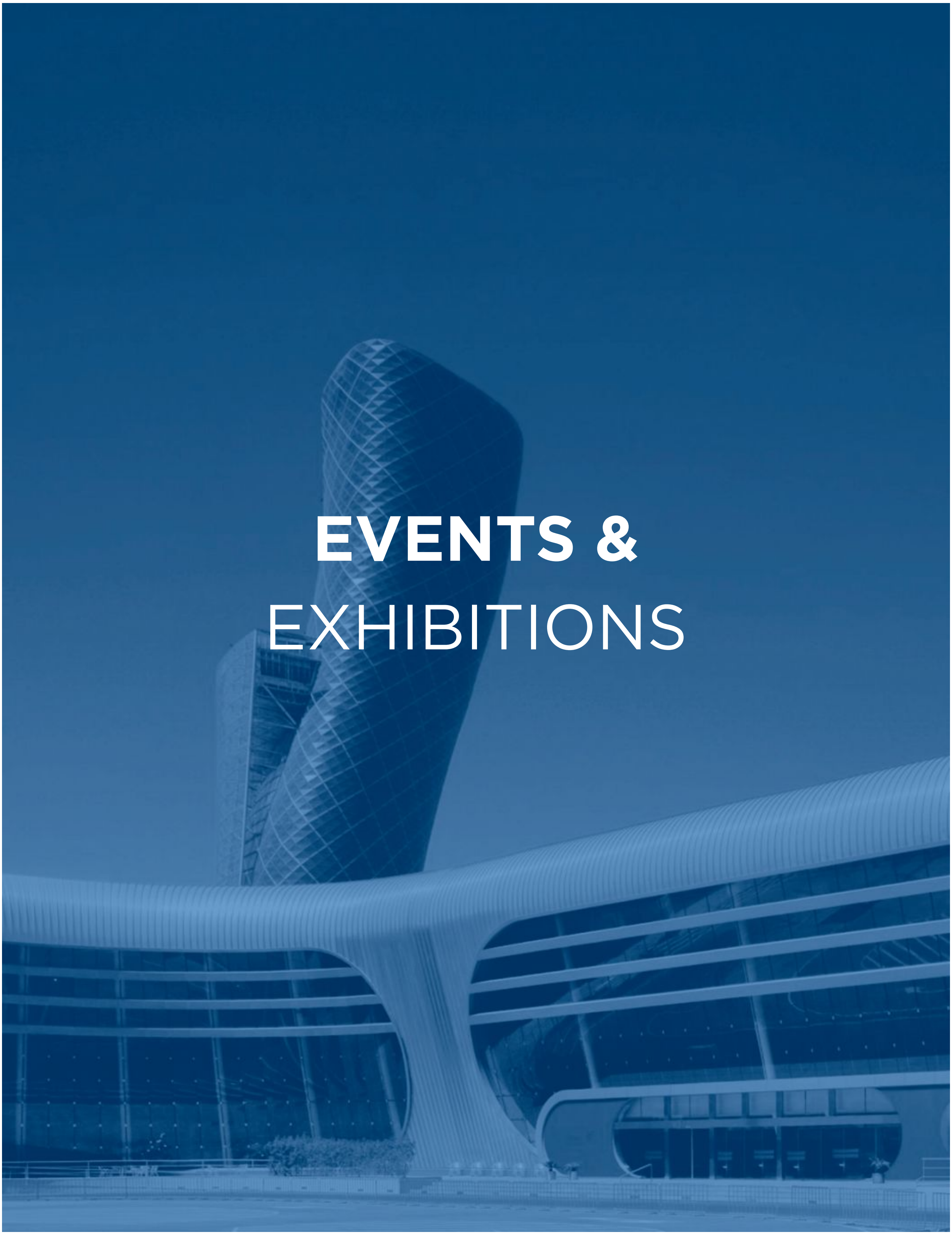
LANDMARKS IN THE MAKING - MALLSIDE PROGRESS

CURIO COLLECTION BY HILTON · DUBAI
As construction advances, Royal Development Holding continues to engage investors through regular project updates and client communications, a commitment to delivering exceptional, hospitality-led developments and maintaining strong stakeholder confidence.

mallside residence

CURIO COLLECTION by Hilton™

ROYAL DEVELOPMENT HOLDING
AN ESG COMPANY



EVENTS & EXHIBITIONS

MAKE IT IN THE EMIRATES

ESG SHOWCASES ITS DIVERSIFIED PLATFORM AT MAKE IT IN THE EMIRATES 2026.

ESG Emirates Stallions Group proudly participated in Make it in the Emirates 2026, highlighting the strength of its diversified portfolio and its contribution to the UAE's economic growth, industrial development, and sustainability objectives.

Representing the Group's key sectors, ESG Agro showcased its advanced agricultural capabilities, including climate-smart farming, laboratory services, nursery operations, and sustainable food production. The company also featured Mahsool, its farm-to-consumer platform promoting fresh, locally grown fruits and vegetables while supporting the UAE's food security agenda.

Royal Development Holding presented its flagship developments, including Seamont Residences and Rotana Residences, demonstrating ESG's commitment to delivering premium real estate projects that combine quality, innovation, and long-term value.

Vision Factory highlighted its advanced manufacturing capabilities, showcasing high-end woodworks, custom joinery solutions, and state-of-the-art production facilities that support complex projects across the region.

Sawaeed Holding demonstrated the scale of its integrated workforce solutions platform, featuring its expertise in manpower services, industrial training, facilities management, and staff accommodation, supporting major industries and strategic projects across the UAE.

The exhibition provided a valuable platform for ESG to engage with government entities, investors, industry leaders, and strategic partners, reinforcing the Group's role in driving innovation, local value creation, and sustainable growth across multiple sectors.

Watch Video













IHC



Watch Video

ESG PARTICIPATES IN THE ABU DHABI INFRASTRUCTURE SUMMIT 2026

ESG Emirates Stallions Group participated in the Abu Dhabi Infrastructure Summit (ADIS) 2026 alongside its subsidiaries, Royal Development Holding and Gulf Dunes, joining industry leaders, developers, investors, and policymakers in discussions shaping the future of infrastructure and urban development.

The summit provided a valuable platform to showcase ESG's integrated capabilities across real estate development, infrastructure, and construction, while highlighting the Group's contribution to delivering sustainable, high-impact projects that support the UAE's long-term development vision.

Royal Development Holding presented its growing portfolio of real estate developments, reflecting its commitment to creating innovative communities and world-class destinations. Gulf Dunes showcased its expertise in infrastructure and construction, demonstrating its role in delivering quality projects that contribute to the region's evolving landscape.

Through its participation, ESG reinforced its commitment to supporting resilient urban growth, fostering strategic partnerships, and contributing to the advancement of infrastructure development across the UAE.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ESG AGRO PARTICIPATES IN THE UAE AGRICULTURE CONFERENCE & EXHIBITION 2026

ESG Agro proudly participated in the **UAE Agriculture Conference & Exhibition 2026**, showcasing its contributions to sustainable agriculture, food security, and agricultural innovation.

In recognition of its participation, **ESG Agro and Mahsool** were awarded a Certificate of Appreciation by the National Agricultural Center, reflecting their commitment to supporting the growth and future of the UAE's agricultural sector.

This recognition reinforces ESG Agro's dedication to advancing sustainable farming practices and contributing to the nation's food security objectives.

AL RAHBA HOSPITAL VISITS MAWASEM PARK

ESG Agro was pleased to welcome the team from Al Rahba Hospital to Mawasem Park for a special wellness-focused visit that promoted healthy living, community engagement, and wellbeing.
Set within the park's unique agricultural environment, the visit provided participants with an opportunity to enjoy a refreshing walk surrounded by seasonal crops and green landscapes, encouraging physical activity and connection with nature.

The initiative reflects ESG Agro's commitment to creating spaces that support healthier lifestyles and meaningful community experiences. We extend our appreciation to the Al Rahba Hospital team for their visit and look forward to future collaborations that promote wellbeing and sustainability.

ESG FARMS OPERATIONS AT EMIRATES ACE26

ESG Agro and Mahsool proudly participated in the Emirates Agriculture Conference & Exhibition 2026 (EmiratesACE26), showcasing innovative agricultural solutions that support sustainable farming and food security in the UAE.

The event highlighted the Group's commitment to advancing smart agriculture, empowering local farmers, and promoting high-quality UAE-grown produce. ESG Farms Operations was honored to be part of the exhibition and contribute to the ongoing development of the UAE's agricultural sector.

Watch Video

A VISIT THAT STRENGTHENS PARTNERSHIPS

Mahsool had the privilege of welcoming H.E. Dr. Mohammed Al Hammadi to our Packing House, marking another important milestone in our collaboration with the Ministry of Climate Change and Environment. The visit provided an opportunity to showcase our state-of-the-art facilities, our commitment to quality, and our contribution to strengthening local food production and food security across the UAE. We are grateful for the continued trust and partnership with the Ministry and look forward to building on this successful collaboration through future initiatives that advance innovation, sustainability, and agricultural excellence.

Watch Video

GREAT PLACE TO WORK

ESG Emirates Stallions Group celebrated its achievement of the Great Place to Work® Certification, recognizing the culture, values, and people that define the organization.

This milestone reflects ESG's commitment to fostering a workplace built on trust, collaboration, and professional growth, while empowering employees to thrive and contribute to the Group's continued success.

The achievement stands as a testament to the dedication and engagement of the entire ESG team

Watch Video

SHARING IDEAS & OPPORTUNITIES

ESG Emirates Stallions Group was honored to attend IHC's Group CEO Dinner at IHC's invitation, joining leaders from across the Group's portfolio for an evening of strategic dialogue on collaboration, innovation, and the transformative role of artificial intelligence.

The gathering featured insights from IHC CEO Mr. Syed Basar Shueb on leveraging AI as a strategic enabler while reinforcing the importance of collaboration in driving sustainable growth. The event also provided a valuable opportunity to strengthen relationships, exchange perspectives, and explore future opportunities across the IHC ecosystem.

ESG EMIRATES STALLIONS GROUP
AN IHC COMPANY

IHC

HEALTH & WELLBEING

HEALTH & WELLBEING
Caring for Our People

HEALTH & WELLBEING AT WORK: MOVE MORE, FEEL BETTER

Small movements throughout the workday can have a big impact on our energy, focus, and overall wellbeing. Whether working at a desk, attending meetings, or moving across sites, building simple movement habits into the day helps reduce fatigue, improve posture, and support a healthier workplace.

- **Take short movement breaks**
  Step away from your desk for a few minutes every hour. A short walk, light stretching, or simply standing up can help refresh the body and mind.
- **Choose the stairs when possible**
  Using the stairs is an easy way to add more movement to your day while supporting cardiovascular health and daily activity.
- **Stretch your neck, shoulders, and back**
  Simple stretches can help release tension caused by sitting for long periods or working at a screen. Focus especially on the neck, shoulders, wrists, and lower back.
- **Check your posture**
  Keep your back supported, shoulders relaxed, and screen at eye level. Good posture helps reduce discomfort and supports better concentration.
- **Walk during short calls**
  When possible, take phone calls while walking. It is a simple way to stay active without interrupting your workflow.
- **Reset between tasks**
  Before starting a new task or meeting, take a moment to stand, breathe, and move. These small resets can improve focus and productivity.

By making movement part of our daily routine, we can create a healthier, more energized, and more productive workplace.


SUSTAINABILITY

SUSTAINABILITY REPORT
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ESG Paper Consumption

Q2 - 2026

45.52 Trees

Total Trees Consumed

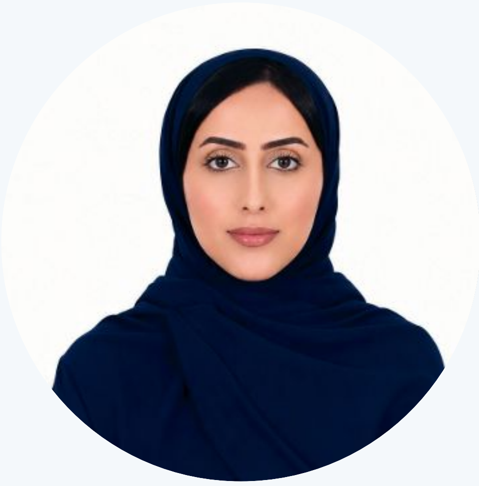
	Tree Used
ESG	3.2
Abu Dhbai Land	1.25
ESG-Imagine	0.05
Royal Development Company	4.15
Royal Architect project Management	1.78
ESG Agro	2.75
Gulf Dunes	13.54
Vision Factory	8.5
Decovision	11.55
Century Village	0.19

As part of our sustainability efforts, this data helps monitor **progress** and encourage **responsible** paper usage across the Group.


OUR PEOPLE

OUR PEOPLE

Meet the Faces Behind ESG



Mariam Alshamsi
Head of Payroll Department
ESG Emirates Stallions Group

What has kept you motivated to grow with the company?
What has kept me motivated is the trust the company has placed in me throughout my journey. Being given the opportunity to progress into my position made me feel that my commitment, performance, and leadership potential were recognized. The continued trust and support of ESG Management motivate me to take greater responsibility, support my team, and contribute to the company's wider success.

How would you describe your professional growth since joining the company?
My professional growth with ESG has been a journey of continuous learning, greater responsibility, and stronger leadership. Over the years, I have developed from focusing mainly on my own responsibilities to leading a department, guiding a team, and contributing to wider business decisions. This journey has strengthened my confidence, judgment, and ability to turn challenges into opportunities for improvement.

How would you rate your work-life balance?
I maintain a healthy work-life balance by managing my responsibilities effectively and prioritizing my well-being. The company also provides a supportive environment that helps employees remain productive, focused, and personally balanced.

What advice would you give to new employees joining the company?
Do not limit yourself to the duties written in your job description. Be curious, understand how your work connects to the wider organization, and treat every challenge as an opportunity to build your reputation. Skills may open the door, but consistency, integrity, and a positive attitude are what create a lasting career.

How would you describe the company culture today compared to when you first joined?
ESG's culture today is more transparent, supportive, and collaborative, with a stronger emphasis on teamwork and professional development.

Rama Alkayyali
HR Business Partner
ESG Emirates Stallions Group

What has kept you motivated to grow with the company?
I stayed motivated because there was always room to learn, explore new things, and share my ideas. The work was never stagnant, and I always felt encouraged to grow and contribute, with continuous support and guidance from my managers.

How would you describe your professional growth since joining the company?
The trust and support I've received from my managers have really helped me become more confident in the quality of my work. Knowing they believe in my abilities has encouraged me to take on new challenges, which has played a big part in my professional growth.

How would you rate your work-life balance?
I think it's well balanced overall, allowing me to stay productive at work while also making time for my personal life.

What advice would you give to new employees joining the company?
Everyone can learn and grow professionally, but what matters most is having the right attitude, being open to feedback, and willing to improve.

How would you describe the company culture today compared to when you first joined?
Since joining the company, I've always felt a strong sense of teamwork. Everyone has been supportive and willing to help, creating a collaborative environment that has made my experience both enjoyable and rewarding.

Lamya Salem

Graphic Designer

IMAGINE

What has kept you motivated to grow with the company?
I have been motivated by the opportunities to learn, take on new challenges, and develop my skills in different areas.

How would you describe your professional growth since joining the company?
I have gained more experience, confidence, and knowledge in marketing and design, while also learning how different sectors operate and how to design within a corporate environment.

How would you rate your work-life balance?
I would describe it as generally balanced, with some busy periods depending on project deadlines.

What advice would you give to new employees joining the company?
I would advise them to stay open to learning, communicate well, and take every opportunity to grow.

How would you describe the company culture today compared to when you first joined?
The company culture has become more collaborative, active, and focused on growth.

Selvakumar Srinivasan

Senior Supervisor – Payroll

Sawaeed Holding Company

What has kept you motivated to grow with the company?
I am motivated by the continuous opportunities to learn, develop new skills, and contribute to the company's success. The trust, support, and growth opportunities provided by the organization encourage me to continuously improve and deliver greater value in my role. The strong support, guidance, and encouragement from management and my line manager have also inspired me to grow professionally and take on new challenges with confidence.

How would you describe your professional growth since joining the company?
Since joining the company, I have grown considerably by expanding my payroll expertise, strengthening my problem-solving abilities,and taking on increased responsibilities. Collaborating across teams and contributing to process improvements has provided valuable experience and enabled me to become a more confident and effective professional.

How would you rate your work-life balance?
I would rate my work-life balance positively. The company provides a supportive environment that enables employees to manage their work responsibilities effectively while maintaining personal well-being.

What advice would you give to new employees joining the company?
I would advise new employees to be proactive, stay open to learning, and never hesitate to ask questions if they have any doubts. Collaborate with colleagues, maintain a positive attitude,and build strong relationships. Understanding the company's values and processes will help you succeed, grow, and contribute effectively to the organization.

How would you describe the company culture today compared to when you first joined?
The company culture has evolved positively, with a stronger emphasis on collaboration, innovation, employee engagement,and continuous improvement. It continues to provide a supportive environment where employees are encouraged to learn, grow and succeed both professionally and personally.

Yousif Farah Ali Abdelatif

Resources Systems Operation & AI Lead

ESG Emirates Stallions Group - AI Hub

What has kept you motivated to grow with the company?
Honestly, the people and our leaders genuinely have your back. That's rare, and it makes you want to do well.

How would you describe your professional growth since joining the company?
I've grown a lot. I was trusted before I expected to be, and our leadership stood by me the whole way.

How would you rate your work-life balance?
Good. Nobody's watching the clock here, and that trust goes a long way.

What advice would you give to new employees joining the company?
Just ask. Everyone's approachable, even at the top, more than you'd expect.

How would you describe the company culture today compared to when you first joined?
We've grown a lot, but it still feels like the same place. Credit to the people leading it.

Nisar Muhammad Yakub

Reporting Specialist

ESG Emirates Stallions Group - AI Hub

What has kept you motivated to grow with the company?
What has motivated me the most is the trust I've been given from day one. My managers have always encouraged me to explore new ideas and take on challenges I hadn't worked on before. Knowing that someone believes in your potential gives you the confidence to keep learning and do your best every day.

How would you describe your professional growth since joining the company?
Even though I've only been here for eight months, I feel like I've learned a lot in a short time. Every project has taught me something new, and I've become much more confident in the way I approach my work. I've enjoyed stepping out of my comfort zone and discovering what I'm capable of with the right guidance and opportunities.

How would you rate your work-life balance?
I'd say it's been very good. Of course, there are busy days, but I've always felt supported by my team. That makes it easier to stay motivated while still maintaining a healthy balance between work and personal life.

What advice would you give to new employees joining the company?
Don't limit yourself to what you already know. Be curious, ask questions, and be open to new opportunities. Some of the biggest learning experiences come from saying "yes" to something you've never done before. If you're willing to learn, you'll be surprised by how much you can achieve.

How would you describe the company culture today compared to when you first joined?
Although I've only been with the company for a short time, what stands out to me is how welcoming and supportive everyone has been. People are always willing to help, share their knowledge, and encourage each other to succeed. It creates an environment where you feel comfortable learning, contributing, and growing.

Abdul Naveed Abdul Aziz

Treasury Controller
Royal Development Company

What has kept you motivated to grow with the company?
I have been motivated by the opportunities to learn, take on new challenges, and contribute meaningfully to the organization's success. The support from management and collaboration with colleagues have also played a key role in my growth.

How would you describe your professional growth since joining the company?
I have experienced significant professional growth, both in terms of technical skills and leadership capabilities. I have taken on more responsibilities, improved my decision-making, and gained deeper insights into business processes.

How would you rate your work-life balance?
I would rate my work-life balance as good. The company provides a supportive environment that allows me to manage my professional responsibilities while maintaining personal well-being.

What advice would you give to new employees joining the company?
I would advise new employees to stay proactive, be open to learning, and collaborate with their teams. Taking initiative and maintaining a positive attitude will help them grow and succeed within the organization.

How would you describe the company culture today compared to when you first joined?
The company culture has evolved positively, with greater emphasis on collaboration, innovation, and employee development. There is stronger communication and a more inclusive environment that supports growth and performance.

Elgenia Legaspi

Senior Contracts Coordinator
Royal Architect Project Management

What has kept you motivated to grow with the company?
I'm motivated by the opportunity to learn and grow in my career. Seeing my progress and contributing to the team's success motivates me to continue growing with the company.

How would you describe your professional growth since joining the company?
Since joining the company, I have grown both professionally and personally. I would describe my growth as a continuous learning process where I have gained valuable experience, improved my skills, and taken on more responsibilities. I appreciate the opportunities the company has given me to grow, develop my abilities, and contribute to the success of the team.

How would you rate your work-life balance?
I would rate my work-life balance as good. I can manage my work responsibilities while maintaining time for my personal life and family.

What advice would you give to new employees joining the company?
I would tell new employees to be patient , committed and open to learning. Always give your best effort because every experience is an opportunity to grow with the company.

How would you describe the company culture today compared to when you first joined?
I would say the company culture has grown stronger since I joined. I appreciate how the company continues to improve while maintaining a positive and supportive working environment.

Rutchel Jayme Arcuino
Senior Estimator
Decovision Company

What has kept you motivated to grow with the company?
I've consistently had opportunities to grow. Each new project tender has helped me develop new skills, and I've appreciated the trust my managers have placed in me. Working alongside such a supportive team has made these experiences even more rewarding.

How would you describe your professional growth since joining the company?
I am gaining confidence in managing tender project pricing from start to finish, improving my accuracy and decision making.

How would you rate your work-life balance?
I would rate my work-life balance as moderate. Working in tendering often involves tight deadlines and peak workload periods, which can require additional time and flexibility to meet project commitments.

What advice would you give to new employees joining the company?
Be proactive and take ownership of your work from the beginning. In a fast-paced tendering environment, strong time management, attention to detail, adaptability, and asking questions when needed are key to success.

How would you describe the company culture today compared to when you first joined?
Compared to when I first joined and handled one tender project at a time, I am now more confident in managing multiple tender projects simultaneously while maintaining quality, accuracy, and meeting deadlines.

Wadi Osama Rafiq Foqaha
Project Manager
Decovision Company

What has kept you motivated to grow with the company?
Is driven by a combination of personal opportunities and varied experiences.

How would you describe your professional growth since joining the company?
I am excited about the opportunity to grow and learn with the company and to contribute to its success

How would you rate your work-life balance?
We have to keeping track for workload and another responsibilities

What advice would you give to new employees joining the company?
You are welcome here (great placeto work), and focus on keep learning and learn to listening and maintain a natural standpoint.

How would you describe the company culture today compared to when you first joined?
Getting better every day , its grows and expands. With good plan for development.

What has kept you motivated to grow with the company?
To grow with the company is the opportunity to continuously learn and develop my skills while contributing to the organization's success. I appreciate the trust and responsibilities given to me, which have helped me grow both professionally and personally. Being part of a supportive team, overcoming new challenges, and seeing the positive impact of my work motivate me to stay committed and continue growing with the company.

How would you describe your professional growth since joining the company?
Since joining the company as a Senior Sales Associate, I have strengthened my customer service, sales, and product knowledge while improving my ability to build strong customer relationships. I have also developed my leadership skills by supporting my team, handling customer concerns effectively, and consistently contributing to achieving sales targets.

How would you rate your work-life balance?
I would rate my work-life balance as good. While there are busy periods, I am able to manage my responsibilities effectively and maintain a healthy balance between my work and personal life.

What advice would you give to new employees joining the company?
I would advise new employees to be open to learning, stay positive, and take initiative in their roles. Building good relationships with colleagues, understanding the company values, and consistently giving their best effort will help them grow and succeed within the organization.

How would you describe the company culture today compared to when you first joined?

I would describe the company culture today as more collaborative, supportive, and focused on growth compared to when I first joined. Over time, I have seen improvements in teamwork, communication, and opportunities for employees to develop and contribute.

Rex Paz Santos
Senior Sales Associate
2XL Home

What has kept you motivated to grow with the company?
I have been motivated by the opportunities to learn, take on new responsibilities, contribute to the 2XL company's success, and work with a supportive team.

How would you describe your professional growth since joining the company?
I have developed my leadership, operational, and problem-solving skills. I have gained valuable experience in showroom management, team leadership, customer service, and achieving business objectives.

How would you rate your work-life balance?
I would rate my work-life balance as good. While retail can be demanding, I always strive to maintain a healthy balance between my professional responsibilities and personal life.

What advice would you give to new employees joining the company?
I would advise them to stay positive, be willing to learn, work as a team, and always put the customer first. Consistency, dedication, and a good attitude will help them succeed.
And give message to customer we are happy at 2XL Home.

How would you describe the company culture today compared to when you first joined?
I believe the 2XL company has become more organized, collaborative, and focused on continuous improvement. There is greater emphasis on teamwork, employee development, and delivering an excellent customer experience.

Esmat Safwat Farid Ahmed
Showroom Manager
2XL Home

Abdullah Soliman Mostafa
Project Manager
Gulf Dunes Landscaping Company

What has kept you motivated to grow with the company?
I have been motivated by the opportunity to work on challenging and prestigious projects, continuously enhance my technical and professional skills and contribute to the successful delivery of quality work. The support and trust from my colleagues and management have also inspired me to grow within the company

How would you describe your professional growth since joining the company?
Since joining the company, I have significantly developed my skills in project coordination, client communication, contract administration and technical documentation.
Working on diverse projects has strengthened my leadership, problem-solving and decision-making abilities, enabling me to take on greater responsibilities with confidence.

How would you rate your work-life balance?
I would describe my work-life balance as good. Although project demands occasionally require additional commitment, I have learned to manage my time effectively while maintaining a healthy balance between my professional and personal responsibilities.

What advice would you give to new employees joining the company?
I would encourage new employees to stay motivated, be proactive and always be willing to learn. Building strong relationships with colleagues, maintaining a positive attitude and consistently delivering quality work will create excellent opportunities for personal, professional growth and will help them succeed and grow within the company and generally in their life.

How would you describe the company culture today compared to when you first joined?
The company has continued to evolve in a positive way, with a stronger focus on collaboration, continuous improvement, and teamwork. It provides a supportive and professional environment where employees are encouraged to develop their skills, share ideas, and contribute to the company's success.

Isuru Chamara Mudiyanselage
Senior Estimation Engineer
Gulf Dunes Landscaping Company

What has kept you motivated to grow with the company?
I've had the opportunity to work on challenging projects, expand my technical and commercial knowledge, and build strong relationships with colleagues and management. The company's supportive culture and trust in employees have kept me motivated to grow and contribute to its success.

How would you describe your professional growth since joining the company?
I joined as an Estimation Engineer and progressed to Senior Estimation Engineer. Along the way, I've strengthened my technical and commercial skills, managed more complex projects, and developed my leadership, communication, and coordination abilities.

How would you rate your work-life balance?
I would rate it as very good. Although tender periods can be demanding, the company's work-life balance and flexible working environment allow me to stay productive while spending quality time with my family.

What advice would you give to new employees joining the company?
Take advantage of every opportunity to learn and grow. The company offers a supportive work environment, and with dedication and a positive attitude, you can build a rewarding career here.

How would you describe the company culture today compared to when you first joined?
When I joined eight years ago, the company was smaller with a close-knit team. As it has grown into a multi-group organization, the culture has become more structured and collaborative while maintaining its core values of teamwork, quality, and employee support. The Great Place To Work certification reflects this positive growth.

Rahul Raveendran Pillai

Senior Purchase Officer
Gulf Dunes Landscaping Company

What has kept you motivated to grow with the company?
I am proud to be part of the company and grateful for the opportunities it has provided me. I remain committed to contributing to the company's continued success, taking on greater responsibilities, and growing alongside the organization for many years to come.

How would you describe your professional growth since joining the company?
The continuous support, guidance, and learning opportunities provided by the company have played a key role in my development. I am grateful for the experience I have gained and remain committed to continuously improving my skills, taking on greater responsibilities, and contributing to the company's long-term growth and success.

How would you rate your work-life balance?
I would rate my work-life balance as Excellent.

What advice would you give to new employees joining the company?
Our company provides excellent opportunities for learning and professional growth, so make the most of every opportunity to develop your skills and take on new challenges. Build strong relationships with your team, communicate openly, and work collaboratively to achieve common goals.

How would you describe the company culture today compared to when you first joined?
I have witnessed the positive evolution of our organizational culture, with the company continuing to strengthen its focus on professionalism, teamwork, collaboration, and continuous improvement.

Mohammod Mahbub

Senior Project Engineer
Gulf Dunes Landscaping Company

What has kept you motivated to grow with the company?
I joined the company on 6 May 2007, and what has kept me motivated over the years is the opportunity to continuously learn, take on new challenges, and grow professionally. The trust and support I have received from the management, along with the chance to contribute to many successful projects, have inspired me to remain committed to the company. It has been rewarding to grow alongside the organization and be part of its success.

How would you describe your professional growth since joining the company?
Since joining the company, I have experienced remarkable professional growth. I started my journey in an engineering role and, through dedication, continuous learning, and hands-on experience, I have progressed to the position of Senior Project Engineer. Along the way, I have strengthened my technical expertise, leadership, project management, and team coordination skills while successfully managing complex projects and leading diverse teams.

How would you rate your work-life balance?
I would rate my work-life balance as very good. The nature of our work can sometimes be demanding, but the company has always provided a supportive environment that helps employees maintain a healthy balance between professional responsibilities and personal life. This balance has enabled me to stay motivated and perform at my best.

What advice would you give to new employees joining the company?
My advice is to work with integrity, stay committed, and never stop learning. Be respectful, take ownership of your responsibilities, and always maintain a positive attitude. Listen to experienced colleagues, embrace challenges as learning opportunities, and remember that success comes through consistency, teamwork, and dedication. If you give your best every day, the company will provide opportunities for your growth.

How would you describe the company culture today compared to when you first joined?
The company has evolved significantly since I joined in 2007. Today, there is a stronger culture of collaboration, innovation, safety, and continuous improvement. Employee development, teamwork, and customer satisfaction have become even greater priorities. It is encouraging to see how the company continues to invest in its people while maintaining the values that have contributed to its long-term success.


OUR GREATEST STRENGTH LIES IN **THE TALENT, COMMITMENT, AND PASSION OF OUR PEOPLE.**

BUILDING A RESILIENT FUTURE

AS WE CLOSE THIS EDITION, WE DO SO WITH A RENEWED SENSE OF PERSPECTIVE AND PRIDE.

THE PAST PERIOD HAS BROUGHT CHALLENGES ACROSS MANY AREAS OF OUR BUSINESS. WE HAVE FACED CHANGING MARKET CONDITIONS, INCREASING COSTS, OPERATIONAL PRESSURES, AND MOMENTS THAT REQUIRED FAST DECISIONS, ADAPTABILITY, AND COLLECTIVE STRENGTH. YET, THROUGH EVERY CHALLENGE, ESG HAS CONTINUED TO MOVE FORWARD.

RESILIENCE HAS ALWAYS BEEN PART OF WHO WE ARE. IT IS REFLECTED IN THE WAY OUR TEAMS RESPOND UNDER PRESSURE, IN THE WAY OUR SUBSIDIARIES ADAPT TO NEW REALITIES, AND IN THE WAY WE CONTINUE TO FIND SOLUTIONS WHERE OTHERS MAY ONLY SEE OBSTACLES. ACROSS THE GROUP, EVERY DEPARTMENT, PROJECT, AND BUSINESS UNIT HAS CONTRIBUTED TO REINFORCING THE FOUNDATIONS THAT MAKE ESG STRONGER.

THIS RESILIENCE IS NOT ONLY ABOUT OVERCOMING DIFFICULTIES. IT IS ABOUT LEARNING FROM THEM, GROWING THROUGH THEM, AND TRANSFORMING CHALLENGES INTO PROGRESS. IT IS ABOUT STAYING FOCUSED ON OUR PURPOSE, SUPPORTING ONE ANOTHER, AND CONTINUING TO DELIVER VALUE WITH CONFIDENCE, DISCIPLINE, AND AMBITION.

AS WE LOOK AHEAD, WE REMAIN COMMITTED TO BUILDING A FUTURE DEFINED BY STRENGTH, INNOVATION, COLLABORATION, AND LONG-TERM GROWTH. A FUTURE SHAPED BY OUR PEOPLE, OUR VISION, AND OUR ABILITY TO KEEP MOVING FORWARD, TOGETHER.

BECAUSE AT ESG, RESILIENCE IS MORE THAN A RESPONSE TO CHANGE. IT IS THE FOUNDATION OF EVERYTHING WE CONTINUE TO BUILD.

ESG EMIRATES STALLIONS GROUP

AN IHC COMPANY

مجموعة ستاليونز الإمـارات

إي إس جي